

Nebraska's Capital City

September 4, 2001

Mayor Wesely and City Council City of Lincoln City County Building Lincoln, NE

Mayor Wesely and Members of the City Council:

An investigation has been made regarding the application of Brinkers Restaurant Corporation, d.b.a. Chili's Southwest Grill, 6730 South 27th Street.

Chili's has requested that Kenneth Vaughan be approved as the manager of the class I liquor licenses.

Background information on the applicant is as follows:

Kenneth Vaughan was born in El Paso, Texas. He attended the University of New Mexico graduating in 1994. Chili's has employed Kenneth Vaughan since 1994.

If this application is approved, it should be with the understanding that it conforms to all the rules and regulations of Lincoln, Lancaster County and the State of Nebraska.

THOMAS K. CASADY, Chief of Police





Liquor License Investigation
Business (DBA) Chili's GRILL
Manager Owner Other
Name: KENNETH VANGhAN
US Citizen? Yes No
Has applicant ever been cited for liquor law violations? No Yes Explain
Does applicant have an interest in another liquor license? No Explain OMABA & LA WISTA Chilis
Is spouse qualified to hold a license? Yes No N/A
How is applicant if not an owner to be paid? Salary Hourly
How many hours will applicant be at the establishment?
Any other employment? No Resexplain on the Chilis
Any previous experience with a liquor license? (Yes) No
Any criminal convictions ? No Yes Comments
Is applicant a property owner in Lincoln? Yes (No)
Is applicant involved in any civil litigation? (No) Yes Comments
(1) Photo (1) Records Check (1) References
Comments
Interview Date 9 / 4 / 0)

(I-52967) 9/27/01; 10/12/01 1/h

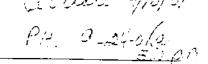
TATE OF NEBRASKA

Joan Ross, City Clerk

555 So 10th St., Ste 103

County/City Bldg

Lincoln, NE 68508





CERTIFIED

August 28, 2001

NEBRASKA LIQUOR CONTROL COMMISSION

Forrest D. Chapman

Executive Director

301 Centennial Mail South, 5th Floor P.O. Box 95046 Lincoln, Nebraska 68509-5046

Phone (402) 471-2371

Fax (402) 471-2314 TRS USER 800 833-7352 (TTY)

99087

Mike Johanns Governor

Class I Application (Brinkers Restaurant Corporation)

This application replaces that of the application which was mailed to you May 18, 2001.

Dear Local Governing Body:

Attached is the form to be used on all retail liquor license applications. Local clerks must collect proper license fees and occupation tax per ordinance, if any, before delivering the license at time of issuance.

TWO KEY TIME FRAMES TO KEEP IN MIND ARE:

You have 45 days to conduct a hearing after the date of receipt of the notice from this Commission 1) (§53-134). You may choose NOT to make a recommendation of approval or denial to our Commission.

PER §53-133, THE LIQUOR CONTROL COMMISSION SHALL SET FOR HEARING ANY APPLICATION WHEREIN:

- There is a recommendation of denial from the local governing body. 1)
- 2) A citizens protest; or
- 3) Statutory problems that the Commission discovers.

PLEASE NOTE...A LICENSEE MUST BE "PROPERLY" LICENSED IN ORDER TO PURCHASE FROM WHOLESALERS; AND, A LICENSE IS EFFECTIVE:

- 1) Upon payment of the license fees:
- 2) Physical possession of the license;
- 3) Effective date on the license.

Sincerely,

NEBRASKA LIQUOR CONTROL COMMISSION

: Definen

Licensing Division

Enclosures Rhonda R. Flower Commissioner

Bob Logsdon Chairman

R.L. (Dick) Coune Commissioner

An Equal Opportunity Affirmative Action Employer

FORM 35-4001 REV, 12 99

Printed with soy ink on recycled paper

Application for Corporate Manager

Must Be A Nebraska Resident

Please submit in Triplicate

letura to:

Nebraska Liquor Control Commission, PO Box 95046

301 Centennial Mall So., Lincoln NE 68509

RECEIVED

Phone: (402) 471-2571	Fax: (402) 471-2814	Web add	ress: http://www.i	nol.org	g/home/NL			2004.
	1	LIQUOR L	ICENSE INFOR	MATI	ON	ř	स्त्रह रुख	2001
NAME OF LICENSED CO	DRPORATION			-	CLASS & LICENSEARSMERQUOR			
BRINKER RESTAURANT CORPORATION			I - CONTROL COMMISSION					
TRADE NAME OF LICES	NSED PREMISE							
	Chi1	i's Grill	l & Bar					
STREET ADDRESS OF L	ICENSED PREMISE	CITY		cou	COUNTY			ZIP CODE
6730 South 27th	30 South 27th St. Lincoln		oln	L	ancaster	<u>:</u>		68512-4820
On behalf of the corporation	on, I designate this individu	al as corpora	e manager					
Signature of Co	rporate Presiden		Jay L. Tobim) _	and As			ary
	APPLICANT	INFORM	AATION (MUS	ST B	E 21 ŎR	OVER)	·	
NAME (LAST, FIRST, M		SEX	SOCIAL SECU	RITY N	UMBER	DATE O	FBIRTH	PLACE OF BIRTH
Vaughan, Wayne	First Kenneth	F M						El Paso, TX
HOME STREET ADDRE	ss		CITY		COUNTY		STATE	ZIP CODE
17818 "J" Stree	t		Omaha		Dougla	s	NE	68135
HOME TELEPHONE NU (402) 614-7970	MBER	BUSINESS TELEPHONE NUMBER (402) 614–7972 DRIVERS LICENSE NUMBER & S						
	SPOUSE'S INF	ORMAT	ON (IF NOT	MAR	RIED IN	DICAT	E)	
FULL NAME (LAST, FIR	•		SOCIAL S	SECUR	ITY NUMB	t t	DRIVERS I & STATE	LICENSE NUMBER
DATE OF BIRTH:			PLACE O	F BIRT	ГН			
Has anyone who is a pa charge means any charg resolution. List the nature	LY. Answer completely rty to this application, or alleging a felony or mine of the charge, where time of this application.	their spous isdemeanor the charge o	e, <u>ever</u> been convice violation of a fede courred and the ye	ral or s ar and	state law; o month of th	r a violati he convict	on of a location or plea	al law, ordinance or Also list any

⊠YES

□NO

See attached store listing.

^{2.} Have you or your spouse ever made application for any liquor license or manager for any liquor license? IF YES, for what premise give license number and date.

	your spot	ise ever made a comprom	ise settleme	ent for vic	olation of such laws?			
. Do vou, as	a manager,	have all the qualification	s required	by any pe	rson entitled to hold a Nebraska Liquo	r License?		
		l Act (§53-131.01)						
YES	□NO				2 2/E C . B . D id. 41:	1::9		
i. Have you fi □YES	iled fingen ॼNO	print cards and PROPER Submitted in	FEES (if o	check, ma f 2000.	ke out to the NE State Patrol), with thi Fingerprint cards are on	sapplication: i file with the State		
		RESIDENCES SINCE	AGE 18,	APPLICA	ANT AND SPOUSE MUST COMPL	ETE		
APPLICANT: C	TITY & STA		YE FROM	- ' ' '	SPOUSE: CITY & STATE	YEAR FROM TO		
17818 J :	Street,	Omaha, NE	2000	presen	N/A			
S. Jorda			1998	2000	N/A			
St. Geor	ge, UT		1997	1998	N/A			
El Paso,				1997				
		EMPI	LOYERS -	LIST L	AST TWO EMPLOYERS			
YEAR FROM	RO TO	NAME OF EMPLOYER		-	NAME OF SUPERVISOR	TELEPHONE NUMBER		
9/27/01	present	Brinker Interna	tional,	Inc.	Scott Nietschmann 972/980-9917			
-	9/26/01				David Schmille	972/393-4204		
				COTIC AT	TION - MUST BE SIGNED BY APP	LICANT & SPOUSE		
application, that application, the The undersigned and Federal), an Liquor Control	of idual(s), bein t said applica applicant(s) d applicant he d bank or len-) SS) ig first duly swom upon oath, degation has been read and that the shall be deemed guilty of perjurereby consents to an investigation ding institution records, and said and any other individual disclo	contents ther y and subject n of his/her back applicant and sing or releasi	eof and all s to penalties okground inc I spouse wait ing said info	ndersigned is the applicant and or spouse of applistatements contained therein are true. If any fa provided by law. (Sec. §53-131.01) Nebraska Luding all records of every kind and description inversing the angles of causes of action that said applicant mation to the Nebraska Liquor Control Commi	ise statement is made in any pair of liquor Control Act. including police records, tax records: it or spouse may have against the Nebi		
	d understand				mation submitted in this application, is subject to	o cancellation if the information contr		
	1664							
	_	ture of Applicant			Signature of Spouse	(if applicable)		
Subscribed in raise of A	my presence : ugust,	and sworn to before me this $ \leq 2001 $	<u>4</u> 11		Subscribed in my presence and sworn to be day of	fore me this		
An	n (y Signature & Seal	your	746	Notary S	ignature & Seal		

APPLICATION FOR LICENSE

Nebraska Liquor Control Commission PO Box 95046, 301 Centennial Mall South Lincoln, NE 68509-5046

http://www.nol.org/home/NECC/ Phone: (402) 471-2571

Fax: (402) 471-2814

52967

AUG 14 2001

INSTRUCTIONS: Include: 1. Applicable fees payable to Liquor Control Commission 2. Copy of birth certificate or naturalization papers proving U.S. citizenship for each individual and spouse named on application (not required of corporations or spouse(s) who

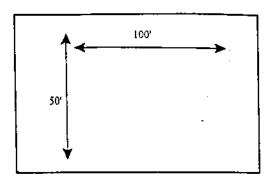
file an affidavit of no interest with application. Commission form 4178 3. Corporations must include copyof articles aff incorporation as filed with the Secretary of States office in the state of Nebraska 4. Commission engels is Commission engels is Commission engels in the Secretary of States of States of Nebraska 4. Commission engels is Commission engels in the Secretary of States of States of Nebraska 4. Commission engels is Commission engels in the Secretary of States of States of Nebraska 4. Commission engels is Commission engels in the Secretary of States of States of Nebraska 4. Commission engels is Commission engels in the Secretary of States of States of States of Nebraska 4. Commission engels is Commission engels in the Secretary of States of Stat 5. Fingerprint cards and processing fees (are required of individuals, all partners and spouses. Corporate applicants must file for CEO/Manager & stockholders holding over 25% stock 6. All applications must be typewritten or printed clearly 7. Submit in

Triplicate

CLASS OF LICENSE FOR WHICH A	APPLICATION		D LIST OF FEES FOR E.	АСН
Class of License		Registration	License	Corporate
(Check applicable class)		Fee	Fees	Surety Bond
A Beer, On Sale Only - Inside Corporate Limits		\$45.00	Collected at Local Level	exempt
☐ F Beer, On Sale Only - Outside Corporate Limits		S45.00	Collected at Local Level	exempt.
☐ B Beer, Off Sale Only - Inside Outside Corporate Limits		\$45.00	Collected at Local Level	exempt
☐ J Wine, Beer, On Sale Only - Inside Corporate Limits		\$45.00	Collected at Local Level	exempt
20 1 Spirits, Wine, Beer, On Sale Only - Inside Corporate Limits		\$45.00	Collected at Local Level	exempt
D Spirits, Wine, Beer, Off Sale Only - Inside Co	\$45.00	\$150.00	exempt	
C Spirits, Wine, Beer On & Off Sale - Inside Co	\$45.00	Collected at Local Level	exempt	
M Bottle Club (Spirits, Wine, Beer, On Sale)		\$45.00	Collected at Local Leve!	exempt
☐ H Nonprofit Corporation	545.00	Collected at Local Level	exempt	
☐ K Wine Only, Off Sale		\$45.00	Collected at Local Level	exempt
□ O Boat		\$45.00	\$50.00	exempt
☐ V Manufacturer of Beer, Wine & Distilled Spi	rits	\$45.00	Varies \$100 to \$1,000	\$10,000 min.
☐ X Wholesale Liquor		\$45.00	\$500.00	S 5,000 min.
□ W Wholesale Beer		\$45.00	\$250.00	\$ 5.000 min.
☐ Y Farm Winery		\$45.00	\$250.00	S 1.000 min.
☐ L Craft Brewery : Brew Pub)	•	\$45.00	\$250.00	S 1.000 min.
TYPE OF APPLICATION	COL	-	RETY BOND INFORMAT	-
(place appropriate number in box) 1= Individual License requires Form 1 to be attached. 2= Partnership License requires Form 2 to be attached. 3= Corporate License requires Form 3 and 4 and Manager Application be attached.	Start Date M	onth/Day/Year	Bond Number	
SECTION A - LOCATION Trade Name (name of pusiness)				
Chili's Grill & Bar	1 130	epnone Number 402/420 - 2	at premise to be licensed	
Street Address of Proposed licensed premise 2) N		siling Address for receipt of quor Control Commission mailings		
6730 South 27th St.	é	6820 LBJ Fr	wy, Legal	
Ciry County Zip (Code Cir,		County	Zip Cod
Lincoln Lancaster 68512	2 Dai	llas	Dallas	75240

DESCRIPTION AND DIAGRAM OF THE STRUCTURE TO BE LICENSED

In the space provided draw the area to be licensed. This should include storage areas, basement, sales areas and areas where consumption or sales of alcohol will take place. If only a portion of the building is to be covered by the license, you must still include dimensions (length x width) of the licensed area as well as the dimensions of the entire building in situations where only a portion of the entire bldg, is to be covered by the license. No blue prints will be accepted. Be sure to indicate the direction North and number of floors of the building.



Example: East portion approximately 50' x 100' of main floor of 3 story building plus basement approximately 30' x 50' at the East end.

SECTION B OTHER INFORMATION R	EQUIR	ED.4	
	Yes	No	Explanation/Comments
READ CAREFULLY. Answer completely and accurately.		X	
Has anyone who is a party to this application, or their spouse, ever been convicted of or plead guilty to any criminal charge. Criminal charge means any charge alleging a felony or misdemeanor violation of a federal or state law; or a violation of a local law, ordinance or resolution. List the nature of the charge, where the charge occurred and the year and month of the conviction or plea. Also list any charges pending at the time of this application. If more than one party, please list charges by each individual's			
name.			

	Yes	No	Explanation/Comments
2. Are you buying the business and/or assets of a licensee? If yes, submit a copy of the sales agreement with a listing of assets being acquired including liquor inventory (name brand and container size required).	X	2	whom 20 al Servier
3. Are you filing a temporary agency agreement, Commission form 4231, whereby current licensee allows you to operate on their license? If yes, attach copy.			To be determined at a later date.
4. Are you borrowing any money from any source to establish and/or operate the business? If yes, list the lender.		X	
5. Will any person or entity other than licensee be entitled to a share of the profits of the establishment? If yes, explain.		Х	
6. Will any of the furniture, fixtures and equipment to be used in this business be owned by others? If yes, list such items and the owner.		X	
7. Will any person(s) other than named in this application have any direct or indirect ownership or control of the business? If yes, explain?		X	
8. Are the premises to be licensed within 150 ft. of a church, school, hospital, home for the aged or indigent persons or for veterans, their wives, children, or within 300 ft. of a college or university campus? If yes, list the name of such institution and where it is located in relation to the premises. Per Sec. §53-177.		χ	
9. Is anyone listed on this application a law enforcement officer? If yes, list the person, the law enforcement agency involved and the persons exact duties.		X	
10. List the primary bank and or financial institution (branch if applicable) to be utilized by the business and the person(s) who will be authorized to write checks and or make withdrawals on accounts at such institutions.	S	ee at	tachment.
11. List all past and present liquor licenses held by any person named in this application. Include license holder name, location of license and license number. Also list reasons for termination of any licenses previously held.			N/A
12. List the person who will be the on site supervisor of the business and the estimated number of hours per week such person or manager will be on the premises supervising operations.	Will	. Hoyt	: - 55 hrs per wk.
13. List the training and experience of the person listed in =11 above in connection with selling and or serving alcohol products.			N/A
14. If the property for which this license is sought is owned, submit a copy of the deed, or proof of ownership, if leased submit a copy of the lease covering the entire license year. (Documents must show title or lease held interest in name of applicant as owner or lessee in the individual(s) or corporate name for which the application is being filed)	De	ed at	tached.
15. When do you intend to open for business?	Est	imate	ed transfer: 09/27/01
			FORM 35-4010

List the principal residence for the past 10 years for arate sheet.			
NAME	FROM (YEAR)	TO (YEAR)	RESIDENCE (CITY, STATE)
<u> </u>			
· · · · · · · · · · · · · · · · · · ·			
		- 	
description including police records, tax records (Spouse(s) waive(s) any right or causes of action that mission, the Nebraska State Patrol, and any other in the proposed business or for any partner or stockhold stigation shall be supplied immediately upon demain undersigned understand and acknowledge that an ect to cancellation if the information contained here widual applicants agree to supervise in person the business authorized by the license for themse licants agree the approved manager will supplicants agree one partner shall supplicants agree one partner shall supplied to the supervise in person the supervise and the supervise in person the supervise and supervise in person the supervise in per	said applicant(s) or spouse(s) individual disclosing or releasing der that are needed in furtheranged to the Nebraska Liquor Corpy license issued, based on the rein is incomplete and/or inactives and not as an agent of perintend in person the magerintend the management and erintend the erintend t	nay have agains: g said information to of the applica tro! Commission information su urate. on of the busine or any other p nagement and d operation of	the Neoraska Liquor Con on . Any documents or recotion investigation or any or or the Neoraska State Parbmitted in this application and that they will oper erson or entity. Corpor operation of the busin the business. All application
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. spouses must sign and corporation, all stockho	Control Commission. Must be signed by applicanoiders (holding more than 25	t and spouse; if	f a partnership, all partn
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. spouses must sign and corporation, all stockhouses must sign. Full names only, initials not ac	Control Commission. Must be signed by applicanoiders (holding more than 25	t and spouse; if	f a partnership, all partn
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public, spouses must sign and corporation, all stockhouses must sign. Full names only, initials not ac	Control Commission. Must be signed by applican olders (holding more than 25 ceptable.	t and spouse; if	f a partnership, all partn
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Control Commission. Must be signed by applican olders (holding more than 25 ceptable. sign here sign	t and spouse; if	f a partnership, all partn
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Control Commission. Must be signed by applican olders (holding more than 25 ceptable. sign here	t and spouse; if	f a partnership, all partn
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Control Commission. Must be signed by applican olders (holding more than 25 ceptable. sign here sign here	t and spouse; if	f a partnership, all partn
any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Control Commission. Must be signed by applican olders (holding more than 25 ceptable. sign here sign here	t and spouse; if	f a partnership, all partn
th any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. I spouses must sign and corporation, all stockhouses must sign. Full names only, initials not according	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here	t and spouse; it % of the stock	f a partnership, all partn), officers, directors and
th any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. I spouses must sign and corporation, all stockhouses must sign. Full names only, initials not accompany.	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here	t and spouse; it % of the stock	f a partnership, all partn
st be signed in the presence of a notary public. I spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here	t and spouse; it	f a partnership, all partn), officers, directors and
st be signed in the presence of a notary public. I spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here	t and spouse; it	f a partnership, all partn), officers, directors and
st be signed in the presence of a notary public. I spouses must sign and corporation, all stockhouses must sign. Full names only, initials not act	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here day of	t and spouse; it	f a partnership, all partn), officers, directors and
th any authorized agent of the Nebraska Liquor st be signed in the presence of a notary public. I spouses must sign and corporation, all stockhouses must sign. Full names only, initials not according	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here	t and spouse; it	f a partnership, all partn), officers, directors and
th any authorized agent of the Nebraska Liquor est be signed in the presence of a notary public. If spouses must sign and corporation, all stockhoouses must sign. Full names only, initials not accommodate	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here day of	t and spouse; it	f a partnership, all partn), officers, directors and
h any authorized agent of the Nebraska Liquor ast be signed in the presence of a notary public. It spouses must sign and corporation, all stockhooses must sign. Full names only, initials not accompanie. In compliance with ADA, this application	Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here day of	t and spouse; it	f a partnership, all partn), officers, directors and
In compliance with ADA, this application for iteense form is available in other	Must be signed by applican olders (holding more than 25 ceptable. sign here sign here sign here sign here sign here	t and spouse; it	f a partnership, all partn), officers, directors and
In compliance with ADA, this application	Control Commission. Must be signed by applicant olders (holding more than 25 ceptable. sign here sign here sign here sign here sign here sign here	t and spouse; it	f a partnership, all partn), officers, directors and

ist the principal residence for the past 10 years for all atte sheet. NAME	FROM (YEAR)	TO (YEAR)	RESIDENCE (CIT STATE)

The undersigned applicant(s) hereby consent(s) to a background investigation and release of present & future records of every kind and description including police records, tax records (State and Federal), bank or lending institution records, and said applicant(s) and spouse(s) waive(s) any right or causes of action that said applicant(s) or spouse(s) may have against the Nebraska Liquor Control Commission, the Nebraska State Patrol, and any other individual disclosing or releasing said information. Any documents or records for the proposed business or for any partner or stockholder that are needed in furtherance of the application investigation or any other investigation shall be supplied immediately upon demand to the Nebraska Liquor Control Commission or the Nebraska State Patrol. The undersigned understand and acknowledge that any license issued, based on the information submitted in this application, is subject to cancellation if the information contained herein is incomplete and/or inaccurate.

Individual applicants agree to supervise in person the management and operation of the business and that they will operate the business authorized by the license for themselves and not as an agent for any other person or entity. Corporate applicants agree the approved manager will superintend in person the management and operation of the business. Partnership applicants agree one partner shall superintend the management and operation of the business. All applicants agree to operate the licensed business within all applicable laws, rules, regulations, and ordinances and to cooperate fully with any authorized agent of the Nebraska Liquor Control Commission.

Must be signed in the presence of a notary public. Must be signed by applicant and spouse; if a partnership, all partners and spouses must sign and corporation, all stockholders (holding more than 25% of the stock), officers, directors and spouses must sign. Full names only initials not acceptable.

sign here sign here	Local M. Barrer
Roger F. Thomson - President and Secretary Card	Barger
sign here sign here	Was like
Jay La Cobin - VP and Assistant Secretary Shari	L. Tobin
sign here Chaples M. Sonsteby - SVP and Treasurer Chery	hour L. Sonstely
here terbain f. Makened here Barbara L. Mahoney - Assistant Secretary	
Extraction 1	July . 2001 .
	, a canaca a

(SEAL) ELANCHE I. AVILA COMMISSION EXPIRES APRIL 17 2004

In compliance with ADA, this application for license form is available in other formats for persons with disabilities. A ten day advance period is requested in writing to produce the alternative format.

Sign here: Notary Public Signature

Attachment to Corporate Manager Application

RECEIVED

AUG 14 2001

NEBRASKA LIQUOR CONTROL COMMISSION

Question No. 2:

Chili's	3202 S. 143 rd Plaza, Omaha, NE
Chili's	13105 Birch Drive, Omaha, NE
Chili's	6730 South 27th Street, Lincoln, NE
Chili's	7400 Dodge Street, Suite 242, Omaha, NE
Chili's	7875 S. 84 th Street, LaVista, NE

NEBRASKA LIQUOR CONTROL COMMISSION AFFIDAVIT OF NON PARTICIPATION

The undersigned individual acknowledges that he/she will have no interest, directly or indirectly, in the operation or profit of the business, as prescribed in Section §53-125(13) of the Liquor Control Act. Such individual shall not tend bar, make sales, serve patrons, stock shelves, write checks, sign invoices, represent themselves as owner or in any way participate in the day to day operations in any capacity. Undersigned will also be waived of filing fingerprint cards, however, has disclosed any violation(s) on application.

capacity. Undersigned will also be waived of filing fingerprint cards, however, has disclosed any
violation(s) on application.
Signature of Spouse - Carol Barger
SUBSCRIBED in my presence and sworn to before me this day of
BLANCHE 1. AVILA COMMISSION EXPIRES APRIL 17, 2004 Signature of Notary Public
The licensee/applicant understands that he/she is responsible for compliance with the conditions set
out above, and that if such terms are violated, the Commission may cancel or revoke the license.
BRINKER RESTAURANT CORPORATION Barbara L. Mahoney - Asst. Secretary
Signature of Licensee/Applicant Print Name of Licensee Applicant
SUBSCRIBED in my presence and sworn to before me this day of
ELANCHE I. AVILA Signature of Notary Public

FORM 35-4178 REV 2/01

NEBRASKA LIQUOR CONTROL COMMISSION AFFIDAVIT OF NON PARTICIPATION

ţ

The undersigned individual acknowledges that he/she will have no interest, directly or indirectly, in the operation or profit of the business, as prescribed in Section §53-125(13) of the Liquor Control Act. Such individual shall not tend bar, make sales, serve patrons, stock shelves, write checks, sign invoices, represent themselves as owner or in any way participate in the day to day operations in any capacity. Undersigned will also be waived of filing fingerprint cards, however, has disclosed any violation(s) on application.

capacity. Undersigned will also be waived	of filing fingerprint cards, however, has disclosed any
violation(s) on application.	
Charyl L. Sonsler Signature of Spouse - Cheryl L.	Sonsteby
SUBSCRIBED in my presence and	sworn to before me this 274 day of
BLANCHE I. AVILA COMMISSION EXPIRES APRIL 17, 2004	Signature of Notary Public
• -	he is responsible for compliance with the conditions set
out above, and that if such terms are violate	ed, the Commission may cancel or revoke the license.
R note	BRINKER RESTAURANT CORPORATION
Sarbara & Mahoney	Barbara L. Mahoney - Asst. Secretary
Signature of Licensee/Applicant	Print Name of Licensee/Applicant
SUBSCRIBED in my presence and	sworm to before me this 27 day of
July	
ELANCHE I. AVILA COMMISSION EXPIRES APRIL 17, 2364	Signature of Notary Public

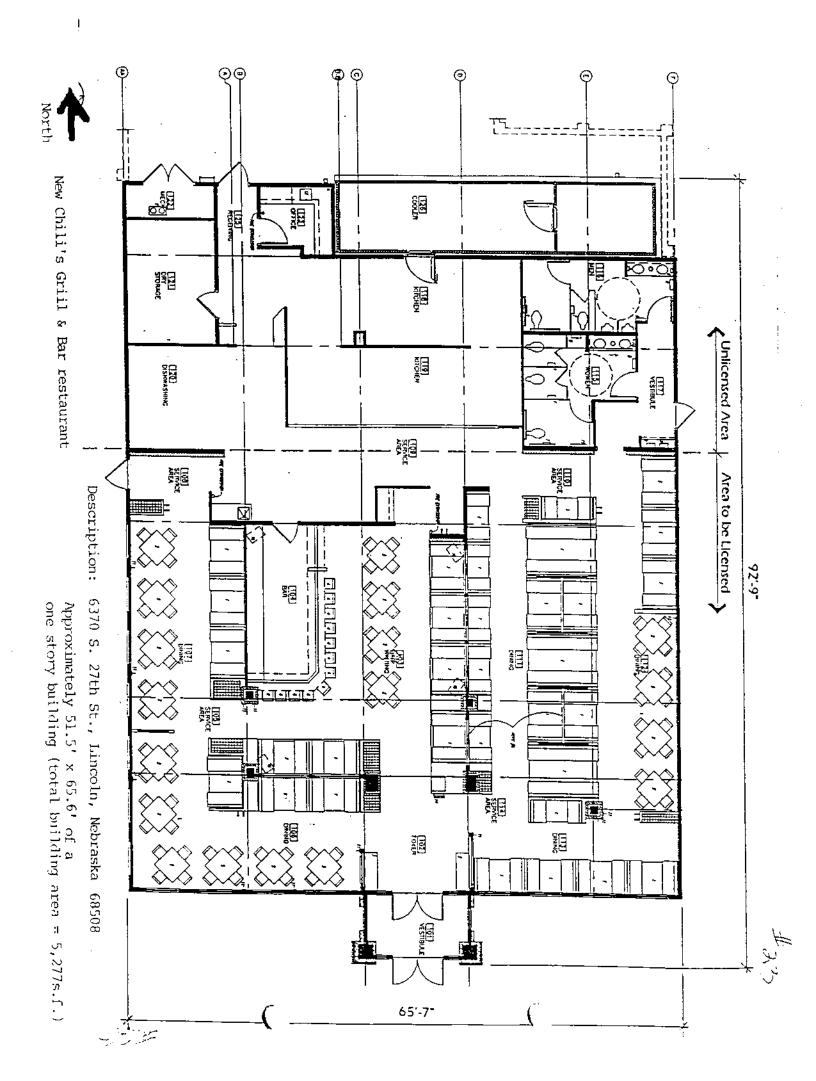
FORM 35-4178 REV 2/01

NEBRASKA LIQUOR CONTROL COMMISSION AFFIDAVIT OF NON PARTICIPATION

The undersigned individual acknowledges that he/she will have no interest, directly or indirectly, in the operation or profit of the business, as prescribed in Section §53-125(13) of the Liquor Control Act. Such individual shall not tend bar, make sales, serve patrons, stock shelves, write checks, sign

invoices, represent themselves as owner or in any way participate in the day to day operations in any
capacity. Undersigned will also be waived of filing fingerprint cards, however, has disclosed any
violation(s) on application.
Maril Dobin
Signature of Spouse - Shari L. Tobin
SUBSCRIBED in my presence and sworn to before me this Jyk day of July , 2001 .
ELANCHE I. AVILA COMMISSION EXPIRES APRIL 17, 2004 Signature of Notary Public
The licensee/applicant understands that he/she is responsible for compliance with the conditions set
out above, and that if such terms are violated, the Commission may cancel or revoke the license.
BRINKER RESTAURANT CORPORATION Barbara L. Mahoney - Asst. Secretary
Signature of Licensee/Applicant Print Name of Licensee/Applicant
SUBSCRIBED in my presence and sworn to before me this day of
Charles & Charles
Signature of Notary Public APRIL 17, 2064

FORM 35-4178 REV 2/01



Attachment to Question No. 10:

U S Bank 8800 W. Center Road Omaha, NE 68124 153190431160 402/348-6000

Authorized signatories:

Charles M. Sonsteby Joseph G. Taylor David R. Doyle

Vice President and Assistant Treasurer Authorized Agent Authorized Agent

Corporation/LLC Application for License - Form 3

Nebraska Liquor Control Commission

INSTRUCTIONS:

- 1) Application and application for manager must be typewritten and submitted in triplicate
- 2) Fingerprint cards (2 cards per person) must be submitted for: a) each stockholder owning over 25% of the stock, b) chief executive officer, c) proposed manager and d) all spouses

3) Information regarding spouses must be completed

RECEIVED	AUG 14 2001
----------	-------------

				MED	
				CONTR	CONTROL COMMISSION
Name of Corporation That Will Hold License. Attach copy of Articles of Incorporation	of Articles of Incorpo	ration	Tota	d Number of Sha	Total Number of Shares (if corporation)
Brinker Restaurant Corporation				issued:	1,000 common
Corporate Street Address (1)		Mailing address for receipt of	receipt of		Corporate Telephone Number
6820 LBJ Freeway		Liquor control Commission Mailings 6820 LBJ Frwy, Legal	nmission Mailings vy, Legal	ŧ.	972/770-9413
City Dallas	County Dallas	9	State		Zip ("ode 75240
Name of Registered Agent		Name of Proposed Manager	sed Manager		
SCS The United States Corporation Company	Company		•		
IN THIS SECTI	SECTION LIST THE NAME OF THE CHIEF EXECUTIVE OFFICER	E OF THE CHIEF	EXECUTIVE OFF		
Name		Title		Date of Birth	Social Security Number
Roger F. Thomson		President/Secretary	ecretary		
Home Address (1)					State
3925A Gilbert					Texas
City Dallas		State Zip	Zip Code 75219	Home Telephone Number 214/520-2420	ie Numfier 2420

Corporation/LLC Application for License - Form 3

Nebraska Liquor Control Commission

-
٥.
=
Is this Corpor
~
\Box
= =
⊸
Ţ
릚
==.
ું.
₹
_
<u>; </u>
$\dot{\sim}$
rporation/LLC contr
- 8
ĭ
Ħ
0
ontrolle
ര
ed by
਼ਰੂ
~
20
₹
≃.
=
~~
Ó
Α'
.¥
귳
2
نء
₹.
2 .
-73
•
X)
_
\preceq
Ü.
ation? BOYES
y another Corporation? BYES INO
u
Z
ō
_

ı	-	
ľ	- 2-	
1	_	
ı	_	
ı	=	
ŀ	- (1	
ı	_	
ı	C	
ľ	_	
ľ	_	
ı	-	
ı	`-	
ı	_	
E	jo	
ı	=	
ı	-	
,	~	
	ō	
	\leq	
	•	
	2	
	_	
	О	
	\circ	
	ĭ	
	-	
	=	
	$\overline{}$	
	$\underline{}$	
	_	
	_	

Brinker International, Inc. is sole shareholder. Symbol: EAT. BIIis a publicly

traded corporation traded on the NYSE.

as a shareholder MUST file an organizational chart listing all shareholders and/or corporations owning more than 25% stock and listing of the percentage of stock If YES, LIST EACH STOCKHOLDER/MEMBER OWNING MORE THAN 25% stock/interest in that corporation/LLC. Any applicant who has a Corporation

Please indicate below your corporate tax year with the IRS

STATE OF Starting Date: 06/29 TEXAS Ending Date: 06/28

Notary Public Signature & Seal DALLAS County

S

annennen, COMMISSION EXPIRES BLANCHE I: AVILA munnin APRIL 17, 2004

Roger Thomsonresident/Member

SECRETARY/MEMBER

In Compliance with ADA, this form is available in other formats for persons with disabilities. A ten day advance period is requested in writing to produce the alternate format

FORM 35-4183 Page 3 REV 02/01

RECEIVED

BRINKER INTERNATIONAL, INC., a Delaware corporation

AUS 1 4 2001

6820 LBJ Freeway Dallas, Texas 75240

NEBRASKA LIQUOR CONTROL COMMISSION

Federal ID No.

Date of Incorporation: 09/30/83 Name Change Amendment: 05/09/91

SHARES AUTHORIZED: 250,000,000 Common \$.10 par value

1,000,000 Preferred \$1.00 par value

OFFICERS AND DIRECTORS

* Denotes Director

+ Denotes Executive Committee

Ronald A. McDougall *+

16309 Sunset Valley

Dallas, Texas 75248 (972) UNLISTED

SS#:

Chairman and Chief Executive

Officer

DOB:

TX DL#:

Roger F. Thomson

3925A Gilbert Avenue

Dallas, Texas 75219

(214) 520-2420

SS#:

Executive Vice President, Chief

Administrative Officer, General

Counsel and Secretary

DOB:

TX DL#:

Douglas H. Brooks*

5805 Golden Leaf Court Plano, Texas 75093

(972) 473-2630

SS#:

President and

Chief Operating Officer

DOB:

TX DL#:

Kenneth D. Dennis

6832 Round Rock

Dallas, Texas 75248

(972) 788-2102

Senior Vice President - Mexican Concepts President

DOB:

BRINKER RESTAURANT CORPORATION, a Delaware corporation

6820 LBJ Freeway Dallas, Texas 75240

Federal ID No.:

Date of Incorporation: 06/29/90 Name Change Amendment: 08/09/91

SHARES: Authorized: 10,000 Common, \$.10 Par Value

Issued: 1,000 Common, \$.10 Par Value

(Sole Shareholder - Brinker International, Inc., a Delaware

corporation)

DOB:

TX DL#:

<u>OFFICERS AND DIRECTORS</u>
* Denotes Director

Roger F. Thomson * President and Secretary

3925A Gilbert

Dallas, Texas 75219

(214) 520-2420 SS#:

....

Jay L. Tobin Vice President and Assistant

7114 McKamy Blvd. Secretary Dallas, Texas 75248

(972) 713-6788 DOB: TX DL#:

Charles M. Sonsteby * Senior Vice President and

607 Canemount Treasurer

Coppell, Texas 75019 (972) 899-0607 DOB: SS#: TX DL#:

Barbara L. Mahoney Assistant Secretary

3806 Seminole Court Carrollton, Texas 75007

(972) 394-4355 DOB: SS#: TX DL#:

SS#:

TX DL#:

John C. Miller 2711 Derby Court Southlake, Texas 76092

Concept President

(817) 329-1780

DOB:

SS#:

TX DL#:

Roy E. Study 4002 Tara Drive Colleyville, Texas 76034-4105 Senior Vice President - Corporate

Senior Vice President - Macaroni Grill

Development

(817) 577-3324

DOB:

SS#:

TX DL#:

Todd E. Diener 4901 Lorraine Frisco, Texas 75034 (972) 668-2530

Senior Vice President - Chili's Grill & Bar Concept President

SS#

DOB: TX DL#

Wilson L. Craft 3441 Stanford Avenue Dallas, Texas 75225

Senior Vice President - Big Bowl President

(214) 363-6468 SS#

DOB: TX DL#

George N. Hailey, III 7029 Meadow Lake

Vice President - Financial Anaylsis

Dallas, Texas 75214 (214) 320-2955

DOB:

SS#:

TX DL#:

Starlette B. Johnson 4420 Bordeaux Avenue Dallas, Texas 75205

Executive Vice President, Chief Strategic Officer

(214) 528-9309

DOB:

SS#:

TX DL#:

Stan A. Fletcher

Vice President - Human Resources

9215 Club Glen Dallas, Texas 75243

(214) 342-0520

SS#:

(Design and Delivery)

DOB:

TX DL#:

Jay L. Tobin

7114 McKamy Blvd. Dallas, Texas 75248

(972) 713-6788 SS#: Senior Vice President, Assistant General

Counsel and Assistant Secretary

DOB:

TX DL#:

David N. Tyner

4428 Edmondson

Dallas, Texas 75205

(214) 521-8201

SS#:

Vice President - Franchise Business Development

DOB:

TX DL#:

Charles M. Sonsteby

607 Canemount

Coppell, Texas 75019

(972) 899-0607

SS#:

Executive Vice President, Chief Financial Officer

DOB:

TX DL#:

Joseph G. Taylor

3912 Southwestern Blvd.

Dallas, Texas 75225

(214) 363-9574

SS#:

Vice President Finance and Treasurer

DOB:

TX DL#:

Susan L. Sieker

1430 North Washington, Unit B

Dallas, Texas 75204

(214) 370-0107

SS#:

Vice President - Corporate Review

DOB:

TX DL#:

Lisa F. Dickson

6206 Tulip Lane

Dallas, Texas 75230

(214) 696-0710

SS#:

Vice President Materials Purchasing

DOB:

TX DL#:

Richard A. McCaffrey 1010 Forestwood Lane

Coppell, Texas 75019

(972) 304-0516

SS#:

Vice President - Design and

Architecture

DOB:

TX DL#:

Jeffrey C. Wood

6347 Prestonshire Lane Dallas, Texas 75225

(214) 373-1876

SS#:

Vice President - Real Estate

and Property

DOB:

TX DL#:

Jeffry S. Smith

2024 Lazy Lane

Roanoke, Texas 76262

(817) 379-1986

SS#:

Vice President - Construction

DOB:

TX DL#:

Kevin B. Connell

3807 Maywood Dr.

Carrollton, Texas 75007

(972) 307-1594

SS#:

Vice President of Property Development

DOB:

TX DL#:

Larry H. Ford

P. O. Box 803634

Dallas, Texas 75380-3634

(972) 378-3619

SS#:

Vice President - Human Resources

(Planning and Analysis)

DOB:

TX DL#:

Robert P. Hall

809 Tahoe Lane

Keller, Texas 76248

(817) 431-9606

SS#1

Vice President - Food & Beverage

Purchasing

DOB:

TX DL#

Randall R. Kies

5429 Castlewood Road

Vice President of Marketing - Chili's

Grill & Bar

Dallas, Texas 75229-4316 (214) 373-8657

SS#.

DOB: TX DL#:

Mark F. Tormey 1844 N. Maud

Chicago, Illinois 60614 (773) 281-8411

SS#

Vice President - Maggiano's Concept

President

DOB. ILL DL#

David Wolfgram

462 East Oxford

North Barrington, Illinois 60610

(847) 381-7433

SS#.

Vice President - Corner Bakery

Concept President

DOB: Ill DL#

Michael B. Webberman

5705 Cedar Grove Circle Plano, Texas 75093 (972) 403-0705

SS#

Senior Vice President - Concept Services

DOB: TX DL#

David R. Doyle 4584 Mackey Court

Plano, Texas 7502475 (972) 208-5149

SS#

Vice President - Accounting Services

DOB: TX DL#

Laurie A. Gaines

18916 Waterway Dallas, Texas 75287

(972) 818-3141

SS#

Vice President - Strategy/Planning

and Project Management

DOB:

TX DL#

Johnny R. Earl

6628 Pheasant Run Rd.

Plano, Texas 75023 (972) 398-2440

SS#

Vice President - Emerging Concepts

and Developing Technology

TX DL#

DOB:

E. Miguel Rossy

Vice President of Strategic Planning

3251 Cambrick Street, Townhome 5

Dallas, Texas 75204

(214) 693-3875

TX DL#

SS#.

DOB:

Barbara L. Mahoney

Assistant Secretary

3806 Seminole Court Carrollton, Texas 75007

(972) 394-4355

DOB:

SS#:

TX DL#:

OUTSIDE DIRECTORS

* Denotes Director

+ Denotes Executive Committee

Frederick S. Humphries *

3219 Thomasville Road Tallahassee, Florida 32312

(904) 224-1814

SS#-

Director

DOB:

FL DL#:

James E. Oesterreicher *

2800 Pinnacle Court Plano, Texas 75093

(214) 608-0305

SS#:

Director

DOB:

TX DL#:

Roger T. Staubach *

6912 Edelweiss

Dallas, Texas 75240

(214) 386-0589

SS#:

Director

DOB:

TX DL#.

Ronald Kirk *

2600 Thanksgiving Tower

1601 Elm Street

Dallas, Texas 75201

(214) 999-3000

SS#:

Director

DOB:

TX DL#

<u>Jeffrey A. Marcus</u>*+ Director

eVentures Group, Inc.

300 Crescent Court, Suite 800

Dallas, Texas 75201

(214) 922-8700 DOB: SS#: TX DL#

Daniel W. Cook, III *+ Director

Goldman Sachs

100 Crescent Court, Suite 1000 Dallas, Texas 75201-1898

(214) 855-1111 DOB: SS#: TX DL#

Donald J. Carty *+ Director

American Airlines P. O. Box 619616 Mail Drop 5624

D/FW Airport, Texas 75261

(817) 967-3500 TX DL# SS#: DOB:

Marvin J. Girouard *+ Director

Pier 1 Imports, Inc. P. O. Box 961020

Fort Worth, Texas 76161 TX DL# (817) 878-8300 DOB:

SS#:

CERTIFICATE OF AUTHORITY TO TRANSACT BUSINESS IN THE STATE OF NEBRASKA

Secretary of State, Suite 2300 State Capitol, Lincoln, Nebraska 53505 21-20,110. The original and duplicate copy of the application of the corporation for a certificate of authority shall be delivered to the Secretary of State or other proper officer of the state, territory, district, or country under the laws of which such foreign corporation is foreign corporation is foreign with the laws of such state, territory, district, or country relative to the formation of corporations of its kind, and is a regularly and properly visualized corporations. certificate from the Secretary of State or other proper officer shall not bear a date of more than thirty days prior to the date the application is fall certificate from the Secretary of State or other proper different shall not bear a date of more than thirty days grior to the date the application is required.

INOTE — Certified copy of articles in incorporation or charter should not be submitted and are not acceptable in fleu of such certificate.)

and recorded Sayulin 102 No. at page 🖊 3 KNOW ALL MEN BY THESE PRESENTS: BRINKER RESTAURANT CORPORATION CONTROLCOMMISSION Secretary of State is organized under the laws of the State of ____ Delaware 19<u>90</u> and the period of duration and was incorporated on the 29th day of June <u>perpetual</u> shall be ____ The principal office of said corporation is located at 6820 LBJ Freeway Dallas, Texas 75240 Pursuant to the Nebraska Business Corporation Act for authority to transact business in Nebraska said foreign corporation states that the acts herein designated were authorized by the managing officers of said corporation. The registered office of this corporation in Nebraska shall be ____ Nebraska <u>6</u>8508 1900 FirsTier National Bank; 233 S. 13th Street; Lincoln Street Address* The Prentice-Hall Corporation System, Inc. and the registered agent at such address shall be ____ Name of registered agent *Address shall be complete, using full street address. Box number is acceptable only in those cases where street addresses are not available. IN TESTIMONY WHEREOF, the signatures and corporate seal of the said corporation have been affixed by its duly author-. 19 96 ized officers this 13th day of ____ Mav Brinker Restaurant Corporation Name of Corporation that any process, or other legal notice of the commencement of any legal proceeding or the prosecution thereof, that may be served as Registated Agent, shall constitute valid service upon The Prentice-Hall Corporation System, Inc. upon the corporation, and such authority shall continue so long as liability exists against the corporation in the State of Nebraska. SIGNATURE OF AT LEAST TWO OFFICERS REQU and one of such signatures shall be gotariz FILING FEE: \$116.00 Executive Vica President/Secretary Roger F. Thomson, (corporate seal) State of __TEXAS Seinerary in an Assastant Beareiter. Assistant Secretary neuse signature - typewritten form County of DALLAS Roger F. Thomson and Jay L. Tobin _ being first duly sworn on oath deposes they are uney are and says that merkxxxx the Executive Vice President/Secretary and Assistant Secretary the above named corporation and that (he) (she) become its loregoing application, knows the contents, the ents therein contained are true as (he) (she) verily Jav L. Tobin Thomson Secretary and the second secretary 19 95 day of .

BRINKER RESTAURANT CORFORATION, a Delaware corporation

6820 LBJ Freeway Dallas, Texas 75240

Federal ID No.:

Date of Incorporation: 06/29/90 Name Change Amendment: 08/09/91

SHARES: Authorized: 10,000 Common, \$.10 Par Value

Issued: 1,000 Common, \$.10 Par Value (Sole Shareholder - Brinker International, Inc., a Delaware

corporation)

OFFICERS AND DIRECTORS * Denotes Director

Debra L. Smithart * #3 Glenkirk Court Dallas, Texas 75225 Chairman of the Board, President and Chief Financial Officer

Roger F. Thomson * 6607 Clubhouse Circle Dallas, Texas 75240

Executive Vice President, Secretary and Director

Jav L. Tobin 4045 Windhaven Lane Dallas, Texas 75287

Vice President and Assistant Secretary

Charles M. Sonsteby 1648 Stroud Lane Mesquite, Texas 75150 Vice Presdient and Assistant Treasurer

Barbara L. Mahonev 3806 Seminole Court Carrollton, Texas 75007 Assistant Secretary

State of Delaware

Office of the Secretary of State

I, WILLIAM T. QUILLEN, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "CRM RESTAURANT CORPORATION", CHANGING ITS NAME FROM "CRM RESTAURANT CORPORATION" TO "BRINKER RESTAURANT CORPORATION", FILED IN THIS OFFICE ON THE NINTH DAY OF AUGUST 7-A.D. 1991, AT 950 CLOCK A.M.

AUTHENTICATION: 7078471

DATE:

03-24-94

2234835 8100

944048131



CERTIFICATE OF AMENDMENT OF CERTIFICATE OF INCORPORATION

STATE OF DELAWARE SECRETARY OF STATE DIVISION OF CORPORATIONS FILED 09:00 AM 08/09/1991 912215163 - 2234835

HEREBY CERTIFY: That **DOCUMENTARISTHE Board of Directors ofCRM_Restaurant_Corporation_ha	
The section of the se	s executed an
Unanimous Written Consent, setting forth a	
onsciped was adopted setting forth a proposed amendment of the Certificate of tion, declaring said amendment to be advisable and calling a meeting of the stockhold sideration thereof. The resolution setting forth the proposed amendment is as follows:	ders of said corporatio
SOLVED, that the Certificate of Incorporation of this corporation be amended by ch	nanging the Article
reof numbered "1. so that, as amended, said Article shall be	and read as follows:
1. The name of the corporation is BRINKER RESTAURANT CORPORA	•
The state of the corporation to state and the core of	12 1011
	·
the State of Delaware at which meeting the necessary number of shares as reconfiavor of the amendment. That said amendment was duly adopted in accordance with the provisions of Sectifation Law of the State of Delaware.	
H. That the capital of said corporation shall not be reduced under or by reason of sai	id amendment.
NESS WHEREOF, said CRM Restaurant Corporation	
ised this certificate to be signed by	· ·
Paral & A. MaDaural I	
	, its Presiden
Robert L. Callaway	, its Secretary
22nd day of July 19 91	

MINIMENE LIMBORISH

CERTIFICATE OF INCORPORATION OF CRM RESTAURANT CORPORATION

- The name of the Corporation is CRM Restaurant Corporation.
- 2. The address of the Corporation's registered office in the State of Delaware is Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801. The name of its registered agent at such address is The Corporation Trust Company.
- 3. The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of the State of Delaware.
- 4. The total number of shares of capital stock that the Corporation shall have the authority to issue is 10,000 shares of Common Stock with a par value of \$.10 per share.
- 5. The name and mailing address of the incorporator is:

Robert L. Callaway 6820 LBJ Freeway, Suite 200 Dallas, Texas 75240

6. The number of directors of the Corporation shall be fixed in the manner provided in the Bylaws of the Corporation, and until changed in the manner provided in the Bylaws shall be two (2). The names and mailing addresses of the persons who are to serve as directors until the first annual meeting of stockholders or until their successors are elected and qualified are as follows:

Name

Address

Ronald A. McDougall

6820 LBJ Freeway, Suite 200 Dallas, Texas 75240

James R. Parish

6820 LBJ Freeway, Suite 200 Dallas, Texas 75240

- 7. In furtherance and not in limitation of the powers conferred by statute, the Board of Directors of the Corporation shall have the power to adopt, amend, or repeal the Bylaws of the Corporation.
- 8. The Corporation reserves the right to amend, alter, change, or repeal any provision contained in this Certificate of

1

Incorporation, in the manner prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

9. A director of the Corporation shall not, to the fullest extent permitted by the Delaware General Corporation Law as the same exists or may hereafter be amended, be liable to the Corporation or its stockholders for monetary damages for breach of his of her fiduciary duty to the Corporation or its stockholders.

The undersigned, being the incorporator named above, for the purpose of forming a corporation pursuant to the General Corporation Law of the State of Delaware, does make this certificate, hereby declaring and certifying that this is his act and deed and the facts herein stated are true, and accordingly has hereunto set his hand this 28th day of June, 1990.

Robert L. Callaway, Incorporate

C:\UP\7XECX\CR4.1